



AURORA ARSENAL SOCCER CLUB

COACHES AGREEMENT/BEHAVIOR*

General

- The Aurora Arsenal Soccer Club (AASC) expects each coach to behave in a professional manner and with propriety and self control. General common sense conduct as professional coaches and adults is expected at all times, including practices, games, and tournaments. The principles of good sportsmanship and fair play will be emphasized and demonstrated at all times by each coach. It is the expectation that the coach will teach players not only how to win, but how to win and lose, with dignity.
- Each coach will teach and demonstrate respect for other coaches, managers, all players, referees, or other officials. All problems and concerns relating to AASC matters should be directed to the appropriate channels [i.e., the Director of Coaching (DOC), the Travel or House Coordinators, and/or the AASC Board of Directors (BOD)]. Denigrating comments, gossip, or innuendo concerning AASC, its volunteers, or coaches are not permissible and will not be tolerated.
- Each coach is expected to attend all scheduled training sessions and competitions for your assigned team. If you have to miss one, you are responsible for getting a coach to replace you, pending approval from the DOC.
- Each coach is expected to attend all AASC coaches meetings. All material covered in these meetings will be required of you regardless if you attended or not.
- Each coach will provide each participant with training and developmental opportunities that allow for growth and development of each participant, as a soccer player and as an individual.
- Each coach is expected to better themselves as coaches at every opportunity. In good faith to the players we service, we will work at improving ourselves as coaches while we ask them to improve themselves as players (see [Coach Education](#)).

- Each coach will dress appropriately. Soccer gear is encouraged at all training sessions and games (see Dress Code). Coaches should be well groomed.
- Each coach is expected to attend his/her team's tryouts.
- Coaches must refrain from the use of alcohol and tobacco while in the presence of players.
- Coaches must assist in the enforcement of the AASC and BWNYSJSL tobacco and alcohol policy that states that there is to be no use of tobacco or alcohol products at any AASC or BWNYSJSL event.
- Coaches must comply with the AASC bylaws and all AASC policies and procedures.
- The primary responsibility of each coach is to AASC and the specific duties as assigned by AASC through the BOD, the Travel or House Coordinators, and the DOC.
- AASC expects each person to whom the Code of Conduct applies, to abide by the principles and standards set forth therein and to conduct the business and affairs of AASC in a manner consistent with the general statement of principles set forth therein.
- Failure to abide by the Code of Conduct or the guidelines for Coaches Behavior, which the Code of Conduct represents, may lead to disciplinary action.
- Discipline for failure to abide by these Policies may, at AASC's discretion, range from verbal counseling or monetary fines to dismissal.
- As volunteers, all coaches must have a signed Code of Conduct agreement with AASC. Signature upon any such document will imply agreement to comply with the policies and the general statement of principles set forth therein.
- For alleged violations of these policies, AASC, through the BOD, Travel or House Coordinators, or the DOC, will weigh relevant facts and circumstances, including, but not limited to, the extent to which the behavior was contrary to the express language or general intent of the policy, the egregiousness of the behavior, the individual's history with the organization and other factors which AASC deems relevant.
- The BOD has the final authority in all matters pertaining to the AASC and administration of these policies.

Training Sessions

- All coaches should be a minimum of 10 (ten) minutes early to all training sessions.

- The coach should be dressed and prepared to start with all necessary equipment for the session.
- Coaches should have training session plans prepared in advance. Written plans are preferred for maximum efficiency. A copy of the plan should be available for DOC perusal at the time of practice.
- Cell phone use is strongly discouraged during practices and games.

Competitions

- The coach should be a minimum of 30 (thirty) minutes early to all league games or tournament competitions.
- AASC coaches represent the club and appropriate, mature, professional behavior is expected at all times.

Communications

- Each coach will communicate openly and frequently with players, parents, the DOC, and the AASC BOD. You are expected to communicate on a regular basis with the parents of the players on your team. A parent meeting prior to the season and a minimum of one email every other week is strongly recommended.
- Communications are expected to be professional, clear, and consistent with all AASC policies.
- Coaches are expected to reply to all emails sent out by the AASC Travel or House Coordinators, the DOC, players, and parents within 48 hours, unless out of town.
- Coaches are encouraged to "cc" the DOC or Travel or House Coordinators when communicating with parents and/or players. This policy will provide optimal protection for the coaches and AASC in the event of future problems related to communications.
- Coaches must contact the DOC or Travel and House Coordinators immediately and prior to resolution if a significant issue or problem arises.
- Coaches should be proactive with problems arising within their teams and within the club. Early identification of potential problems is imperative and communication should occur prior to any crisis, if possible.